

THE ACADEMY OF CONTEMPORARY MUSIC LIMITED

Gender pay gap data for 2017-2018

Difference in mean hourly rate of pay	12%
Difference in median hourly rate of pay	54%
Difference in mean bonus pay	0%
Difference in median bonus pay	0%
Percentage of employees who received bonus pay	Male (0%), Female (0%)
Employees by pay quartile	Male (84%), Female (16%)
Upper middle quartile	Male (76%), Female (24%)
Lower middle quartile	Male (53%), Female (47%)
Lower quartile	Male (65%), Female (35%)
Number of employees within the organisation	Less than 250

Statement

I confirm that the information and data provided is accurate and in line with mandatory requirements.



Catherine Yeo, Director, Group Head of Finance
Dated: 4th April 2018